



VALCO INDUSTRIES, INC.
ISO 9001:2015 CERTIFIED

PRESSing NEWS

July 2026

Celebrating Bill Brougher's Retirement

This month, we recognize and thank Bill Brougher for his nine years of exceptional leadership and service as Valco's General Manager. During his time with the company, Bill helped lead Valco through a period of remarkable growth and transformation, leaving a legacy that will benefit our employee-owners for years to come.

A lifelong Springfield resident, Bill graduated from North High School in 1977 before earning his bachelor's degree from Emory University in 1981 and his MBA from The Ohio State University in 1983. After beginning his career with Bank One, Bill returned home to join his family's business, Eagle Tool and Machine Company, where he held a variety of leadership positions, including President. Following the sale of Eagle Tool in 2010, Bill remained with the new ownership before joining Valco in 2017.



Under Bill's leadership, Valco expanded its workforce, invested in state-of-the-art manufacturing equipment, strengthened its customer base, and achieved significant sales growth. Perhaps his most lasting contribution was helping guide the company's successful transition to 100% employee ownership in March 2021—a milestone that changed the future of Valco and created new opportunities for every employee-owner.

Beyond the workplace, Bill has devoted countless hours to serving the Springfield community. He has held leadership roles with organizations including the Springfield Foundation, Clark State Foundation, Springfield Rotary Club, Ferncliff Cemetery, and High Street United Methodist Church. Earlier this year, Junior Achievement honored Bill's outstanding business leadership and community involvement by inducting him into its Hall of Fame.

Bill and his wife, Deanna, recently celebrated 43 years of marriage. They are the proud parents of three children and grandparents to three grandsons. As Bill begins retirement, he looks forward to traveling, spending more time with family, staying active in the community, enjoying visits to Mother Stewart's Brewery, and, as he says, working on his golf game.

On a personal note, I've known the Brougher family for nearly 60 years and was fortunate to have Bill's father, Charlie, as one of my mentors. It has been a privilege working alongside Bill these past nine years. His leadership, integrity, and dedication have helped shape Valco into the company it is today, and I sincerely appreciate everything he has done for our employee-owners and for me personally. We wish Bill good health, happiness, and all the best as he begins this exciting new chapter.

Please join us in thanking Bill for his outstanding leadership, dedication, and friendship. Congratulations on a well-earned retirement, Bill—you will always be part of the Valco family.

Eddie Leventhal

Another Successful ISO 9001 Recertification!

We are proud to share that we have successfully completed our recent three-day ISO 9001 recertification audit! This achievement reflects the dedication, teamwork, and commitment to quality by all Valco employees across every department. Preparing for an audit takes a great deal of effort, but real success comes from the work that happens every day. By following our processes, maintaining high quality standards, and supporting one another, we continue to demonstrate the strength of our Quality Management System. The auditor's positive feedback is a testament to the pride our team takes in producing quality work and continually striving to do things the right way.

While this accomplishment is certainly worth celebrating, it is also a reminder that excellence is a journey, not a destination. One of the core principles of ISO 9001 is continual improvement, and every audit provides valuable insights that help us refine our processes, strengthen our systems, and raise the bar even higher. We will continue to build on this success by embracing opportunities to learn and improve.

Thank you to everyone who played a part in this year's audit. Everyone's efforts contributed to this achievement. Congratulations on another successful audit and thank you for helping make quality a part of everything we do at Valco!

Jordan Guinn
Quality Manager



VALCO INDUSTRIES, INC.
ISO 9001:2015 CERTIFIED

**PRESSing
NEWS**

HAPPY BIRTHDAY!

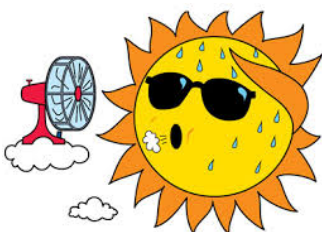
Matt Johnson..... August 6
Dave Denney..... August 12
Jeff Cox..... August 21
Uriel Sanchez August 22
Bradley Castle..... August 30

July looks it was a very good month for Valco birthdays. We wish each of you a great day on your special day. Here's hoping your new year is a year of good health, lots of laughs, many good times/experiences, and lots of parts to fabricate. We hope each of you will have many more birthday celebrations in the years ahead and good health to be able to enjoy each and every one of them. Enjoy your special time of year!!

Years of Service

Juan Gonzalez Flores . . Aug. 4. . 1 Year
Steve Queen. . . Aug. 10. . 17 Years!!
Phoenix Bender . . Aug. 12 . . 1 Year
Leah Johnson . . . Aug. 18 . . 1 Year
Charlotte Brickles . Aug. 26. . 24 Yrs!!

We thank each of you for being part of the Valco Team. We appreciate all you have done over the years and that you continue to do for Valco and our many customers. We look forward to working with you in the months and years ahead. Let's Keep It Growing and Going in 2026!



Labor Day 2026 will be observed on Monday, September 7. This will be a paid holiday for all Valco associates who have completed at least 90 days of employment. Regular production schedules and business hours will resume on Tuesday, September 8.

As we enjoy this final holiday of the summer season, we encourage everyone to take the opportunity to relax, spend time with family and friends, and recharge. Thank you for your continued hard work and dedication—we hope you have a safe, enjoyable, and well-deserved Labor Day!

Kona Ice Returns to Help Beat the Heat



With temperatures soaring during this summer's heat wave, the Kona Ice truck made a welcome return to Valco on July 15, giving employees a chance to cool off and enjoy a well-deserved break.

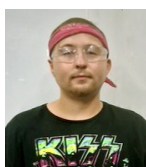
The refreshing snow cones were the perfect treat on a hot summer day, providing everyone with an opportunity to step away from work for a few minutes, recharge, and escape the heat. Events like these are a small way of saying thank you to our employees for their hard work and dedication, especially during challenging weather conditions.



Welcome TO THE TEAM!

Logan McFarland started on June 30 as part of our first shift welding department.

We are glad to have both Logan and Donald with us and we look forward to working with them in the months and years ahead.



Donald Taylor started on June 29 on second shift as part of our production support team.

Great Quotes

"Progress always involves risks. You can't steal second base and keep your foot on first." Frederick Wilcon

"Life may not be the party we hoped for; but while we're here, we should dance." Unknown

"In three words I can sum up everything I've learned about life: it goes on." Robert Frost

"A lot of people die at twenty-five and aren't buried until they are seventy-five." Benjamim Franklin

"Clear your mind of can't." Samuel Johnson

"It's not what you start in life, it's what you finish."

Katharine Hepburn

Valco Industries, Inc.

P.O. Box 1226
625 Burt Street
Springfield, OH 45501
Tel: 937-399-7400
eleventh@valco-ind.com valco-ind.com