VALCO INDUSTRIES, INC.
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PRESSing NEWS

October 2026

Spotlight of the Month: Rodolfo Vivas

This month, our Associate Spotlight shines on Rodolfo Vivas, who joined Valco's Facility Improvement Team on October 5th. Born and raised in Honduras, Rodolfo graduated from high school in 2009. Shortly afterward, he moved to New York City to join his father before relocating to Indiana a year later. While there, he started his own photography business and gained experience in construction and the restaurant industry.



In 2020, Rodolfo moved to Springfield to be closer to his father. Since then, he has worked in construction, restaurants, and as an Uber driver. Photography remains one of his passions, and he continues to provide his services for special events and occasions.

On a personal note, Rodolfo has an older brother living in Maryland. He is happily married and excitedly awaiting the arrival of his first child! Looking ahead, Rodolfo hopes to become a welder at Valco and dreams of someday opening his own restaurant. He has also enrolled in Valco's English as a Second Language (ESL) classes to improve his communication skills and help him reach his goals. Rodolfo describes his experience at Valco as extremely positive, with coworkers who are friendly, welcoming, and always willing to help. He is eager to develop new skills and grow within the company, believing Valco is a great place to build his future.

Please join us in welcoming Rodolfo to the Valco family! We are delighted to have him on our team and wish him much success, both personally and professionally!

ESOP October — We Are Valco We Are Owners

October is Employee Ownership Month, and is a great time to celebrate what makes Valco Industries more than just a place to work.

We are 100% employee-owned, which means every one of us has a personal stake in the success of Valco. But being employee owned is about more than ownership—it's about people.

We are a Valco family. We work together, help each other, celebrate successes, solve challenges, and take pride in what we accomplish together. From the shop floor to the office and every role in between, each person plays an important part in who we are. Being an owner means caring about the quality of our work, being customer focused, supporting our coworkers, and looking for ways to make Valco better. The small things we do every day add up to something much bigger.

Our success is shared, and so is our future. That's one of the special things about being employee owned—we have the opportunity to help shape the company we are building together, which in turns insures a more financially secure retirement for everyone who is a Valco shareholder.

Annual Company Picnic!

Our annual company picnic took place on October 2nd at Young's, with well over 200 team members and their families joining us for a fun-filled day!

Everyone received a company shirt and had the opportunity to enjoy the many activities and attractions that Young's has to offer. Guests were also treated to a delicious buffet dinner featuring a wide variety of choices, followed by an assortment of ice cream treats. Adding to the excitement was a raffle featuring a wonderful selection of gifts and prizes!

A very special THANK YOU to Angie Judy for all her hard work in planning and organizing this fantastic event. Plans are already underway for our 2027 company outing! We look forward to another great event next year!





Valco was proud to once again partner with Rocking Horse Community Health Center to offer FREE flu shots to all associates. We are glad to say we had over 35 associates take advantage of this health initiative. Rocking Horse brought their mobile bus that travels throughout the community, bringing quality easily accessible health care to a wide variety of people. The mobile bus also provides dental care along with numerous other health care programs. We are fortunate to have Rocking Horse in our community providing quality health care to thousands of our residents.



PRESSing NEWS



Samantha Miracle. . . . . Nov. 19
Bryant Wells . . . . . Nov. 26
Charan Thota . . . . . Nov. 26
Brennen Kumbusky . . . . . Nov. 30

We wish each of you a great day on your special day. Here's hoping your new year is a year of good health, lots of laughs, lots of good times/experiences, and lots of parts to fabricate. We hope each of you will have many more birthday celebrations in the years ahead and the good health to be able to enjoy each and every one of them. Enjoy your special time of year!!

Years of Service

Leonel Diaz Lopez. . . Nov. 4 . . . 2 Yrs
Antonio Velaquez Roblero . 4 . 2 Yr
Micah Hanks . . . Nov. 6 . . . .20 Years!!
Viviana Rodriguez . . . . Nov. 13 . 3 Yrs
Jason Combs . . . Nov. 20 . . . . 6 Years!

We thank each of you for being part of the Valco Team. We appreciate all you have done throughout the years and that you continue to do for Valco and our many customers. We look forward to working with you in the months and years ahead. Let's Keep On Keeping On!

Welcome TO THE TEAM!

Rodolfo Vivas started on October 5th and is part of our production support team. We look forward to working with Rodolfo in the months and years ahead.





Sunday November 1st 2026

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In preparation for the arrival of our new 12K fiber laser we recently poured a new 48' x 74'10" deep concrete pad. We are expecting our newest Valco Team member to be operational in mid-November and fully operational with all the automation in January of 2027. This major $2.2 million investment is an investment in all of our futures.

Upcoming Holiday Schedule



Turkey Day! Thanksgiving is Thursday, November 26, and all Valco associates will enjoy a paid holiday! It's a great time to relax, enjoy some delicious food, watch football, and spend time with family and friends. Valco will also be closed Friday, November 27, with normal production and shipping resuming Monday, November 30.
As in previous years, all associates will receive a gift card to help make Thanksgiving dinner a little easier and more enjoyable.
Enjoy the holiday, but remember to stay safe and healthy. Your safety and well-being remain Job No. 1 at Valco!



Remaining Holidays!
Christmas Day, Friday, December 25, and New Year's Day, Friday, January 1, will both be paid holidays, and Valco will be closed.
We wish everyone a wonderful holiday season filled with family, friends, and good times. Enjoy the holidays, stay safe, and we look forward to seeing everyone in 2027!

VOTE ON NOVEMBER 3 or SOONER!



The November 3rd election is quickly approaching, with a number of important local, state, and federal offices, candidates, and ballot issues for voters to consider. We encourage all eligible voters to take time to learn about the candidates and issues, review their voting options, and participate in this year's election.
For information about voting locations, hours, candidates, and issues appearing on the ballot, visit the Clark County Board of Elections website: https://www.boe.ohio.gov/clark/election-info
Early voting in person is taking place October 26-30 from 7:30 a.m. to 7:30 p.m., Saturday, October 31 from 8:00 a.m. till 4:00 p.m. and Sunday, November 1 from 1:00 to 5:00 p.m. On November 3 polls will be open from 6:30 a.m. till 7:30 p.m.
Every election is an opportunity to participate in decisions that affect our communities and our future.
Be informed, make a plan to vote, and make your voice heard!

HAWAIIAN RULES

Never judge a day by the weather.
The best things in life aren't things.
Tell the truth-there's less to remember.
Speak softly and wear a loud shirt.
Goals are deceptive-the unaimed arrow never misses.
He who dies with the most toys-still dies.
Age is relative-when you're over the hill, you pick up speed.
There are two ways to be rich-make more or desire less.
Beauty internal-looks mean nothing.
No rain-No rainbow.